



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

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Second District

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Third District

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Fourth District

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Fifth District

September 10, 2014

To: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

CHIEF EXECUTIVE OFFICE REQUEST TO APPOINT MS. ROBINETTA MACK TO THE POSITION OF SENIOR MANAGER, CEO

Consistent with the Board-approved policy on management appointments, this office requests approval to appoint Ms. Robinetta Mack to the vacant and budgeted position of Senior Manager, Chief Executive Office (CEO), at an annual salary of \$159,254, which is below the control point of the designated salary range in the Management Appraisal and Performance Plan Tier II Salary Structure. Ms. Mack's salary is warranted based on her extensive experience, technical expertise, and the role and responsibilities she will be assuming in this position.

Ms. Mack holds a Bachelor's degree in Psychology from the University of Southern California and has over 37 years of staff, administrative and managerial experience in County government, including ten years of experience with the CEO. In her most recent assignment as Manager, CEO, Ms. Mack has responsibility for the oversight of the Employee Relations section and directs the activities for a team of high level analysts assigned to approximately 20 certified labor unions and 60 labor bargaining units.

Ms. Mack also serves as the chief negotiator for fringe benefit agreements and serves as the County's advocate before the Employee Relations Commission in arbitration matters, and unfair labor charge administrative hearings.

"To Enrich Lives Through Effective And Caring Service"

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Each Supervisor
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In her capacity as Senior Manager, CEO, Ms. Mack will report directly to the Chief Deputy, Chief Executive Officer and have increased responsibilities for the CEO's Employee Relations and Countywide Classification. She will be responsible for leading, coordinating, and monitoring the activities and services related to labor relations through strategic negotiation efforts, and directing the oversight of classification policies and HR Transformation efforts. Ms. Mack will serve as a direct liaison working closely with your respective Board offices and Board Deputies, as well as community partners and stakeholders.

In accordance with the policy on managerial salaries, unless we are informed otherwise by September 24, 2014, we will proceed with this appointment.

WTF:BC:NH
SMW:DS:ds